

Powering our people's potential.

Bute Energy Summer Internship 2024

Salary: £24,000 (pro rata)

Base location: Cardiff, Wales

Closing date: 19 April 2024

Please be advised we will be holding interviews
Tuesday 07th May 2024

Placement date: 03 June 2024 – 23 August 2024



**Bute
Energy**

#BelongAtBute
bute.energy



About Bute Energy

At Bute Energy, our mission is to create renewable energy projects that deliver a wealthier, healthier Wales – we want to make the Welsh weather work for Wales through the biggest business investment in the rural economy in a generation. We will create thousands of jobs, give millions of pounds a year to community funds and help rural communities get ready for a net zero future. All of this while helping to reduce energy bills in the long term – onshore wind is the cheapest electricity on the grid.

Bute Energy has built up a market-leading pipeline of Energy Park projects in Wales, which will combine the latest technology for onshore wind and solar generation to provide projects that will be delivering the biggest business investment in rural Wales in a generation.

At Bute Energy, our core values of courage, passion, community and integrity are central to our mission to work towards a sustainable world, now and for future generations; and to deliver green energy generation and infrastructure that benefits local communities and society as a whole.

We are a business that truly has people at the heart of everything we do, and we work hard to ensure that our people are supported and encouraged to succeed. We are proud of our culture and values and strive to ensure that every one of our people have that "feeling of belonging" and can bring their whole selves to work. This is an exciting opportunity to join a high growth business and contribute to helping Wales reach its Net Zero targets.

Title: Bute Energy Summer Internship

Location: Central Cardiff

Reports to: Social Mobility Partner, Biba Chuta

The role

The Bute Energy 12 Week Internship is designed to give individuals a unique opportunity to be part of our journey to help create a clean and green Wales. Our mission is to create a sustainable world, now and for future generations and help contribute to a net zero Wales.

We are looking for enthusiastic individuals who have an interest in the renewable energy sector and are passionate about tackling climate change. We are offering a fantastic opportunity for 1st year, 2nd year, placement year undergraduate or college students to join an intensive but exciting 3-month internship. You will also have the chance to spend a few days in our Edinburgh office.

On this multidisciplinary programme you will gain valuable experience from our industry experts in a range of departments with 6 rotations from across the business. This includes:

Community Benefits – You will work with the team to understand their role in maximising the social and economic impact of Bute's investment in Wales. These are across the themes of: Recreation & Health, Employability, Education, Natural Environment & Culture and Cost of Living.

People and Engagement – You will gain an understanding of how the team work together to deliver strategic initiatives in line with the Bute Energy People Plan and principles. You will further benefit from understanding the full employee lifecycle and attend our Insights Discovery session, Orientation days, and Equality, Diversity & Inclusion training.

Land Management – You will gain awareness of how the team identify, agree terms and contracts on new renewable energy opportunities for the business. This will include an understanding of how relationships are managed between landowners & occupiers, land surveyors and solicitors to achieve the necessary agreements. You will also accompany the team and meet landowners across Wales to understand the economic impact of renewable energy development in rural Wales

Development – You will gain an awareness of this team's responsibility for bringing the energy park site through the application process to consent. You will collaborate with experts from transport, environment & ecology, landscape & visual, culture & heritage who will support you in developing a more holistic understanding of the site.

Grid – You will gain an understanding of the grid strategy for the organisation and the project development process. The team will bring to life the journey from our wind energy park sites, through grid infrastructure to communities across Wales.

Edinburgh Office – You will be meeting the Commercial and Technical teams to gain an understanding of their roles and how they contribute to our missions and the expansion of our plans across the UK.

Main Responsibilities:

We are passionate about the development of individuals therefore during each rotation you will be given a brief and required to submit your findings through mediums of videos, reports, presentations, culminating with a presentation to the senior leadership team.

- Work with various internal departments to gain an understanding of their roles.
- Record feedback of your experience of the internship throughout the process
- Become a Bute Ambassador

We are looking for individuals who:

- Are passionate about renewables and tackling the climate change crisis
- Are able to confidently present to a group of people
- Have strong communication skills
- Have experience with Microsoft office software
- Are able to take initiative
- Are inquisitive and curious
- Have a willingness to learn
- Are a good team player
- Demonstrate personal drive

General

The above responsibilities are neither exclusive nor exhaustive and the incumbent may be called upon to carry out such other appropriate alternative or additional duties as may be required, which are within their capability and competence.

What does #belongatbute really mean to us and for you?

At Bute Energy, we are committed to having a workplace that encourages and promotes diversity, equity and inclusion. This means taking account of social or personal challenges that some colleagues may face and making available, the right workplace environment, resources and opportunities, which allow all of us at Bute Energy, to THRIVE.

Our culture and the way we do things is centred around 'belonging' and we hang everything off #belongatbute. We believe that everyone should be able to be their true authentic self at Bute Energy and encourage this through promoting an inclusive environment which values and encourages different perspectives, thoughts, ideas and backgrounds, to ensure a truly innovative and exciting place to work.

We do not accept any discriminatory attitudes or behaviours. Every single colleague and potential colleague who wishes to join us, should feel confident in equality of opportunity and be free from any bullying, discrimination or harassment on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

As a hands-on introduction to all aspects of running a small company, our internship programme will equip you with skills and experience that would transfer to any growing firm but most importantly, give you an insight into a career in the renewables industry and sector. If this sounds like it would suit you and you can commit to the placement dates, please send your CV and a cover letter to: careers@bute.energy

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